U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0189 Expires 11-30-2008

This report is mandatory under P.L. 86-257, as consided. Failure to comply may result in criminal prosecution, thes, or civil panatices as provided by 29 U.S.C.428 or 440.

For Officia Use Orly			
	READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	
E			
1. Fle Number U	received American	2. Fiscal Year Covered From:	
12294		1 / 1 / 1 cey through 13/ 2004	
3. Name and address of person filing.		4. Name, file number, and address of labor organization.	
Name William & McCousia		Name IREA 2323	
		Labor Organization File Number 268-339	
P.O. Box, Bldg., Room N	o. Hany POSOX HIJA	P.O. Box, Bullding and Room Number. # any (1997)	
Street Charles and Page	A STANDARD CONTRACTOR OF THE STANDARD CONTRACTOR	Street 100 Minus Rd	
cly war to	Can the second	CHY (CANDEL CONTROL OF	
State RT	ZIP Code +4 @2852	State 21 Code + 4 0 29 0	
5. Position in labor organization.			
Enter appropriate data below it, during the pact fiscul year, you or your spouse or minor child directly or in 1 rootly had any of the following interests (except as specified in the exclusions set forth in the instructions:			
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is notively anything to represent.			
6. Name and address of E	mployer (including thide name, If any).	7.e. Nature of Interest, Trans. ction, or Income,	
Name ()			
P.O. Bax, Bldg., Room N	c. If any	7 b. Amount	
Street Electric Control of the Contr			
City (City)	The first of the second		
State (STATE OF THE STATE OF TH	ZiP Code + 4		
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable pointifies of the law, that all of the information submitted in this report (including the information continued in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See the section on penalties in the instruction.)			
Signed William My On 8-15-05 CD YOI-9Y6-12J3 Date Telephone Number			

Form LM-30 (2003)

Tie Number U-

Name of Person Filling Will am C McCowan

B. Held an interest in or derived income or economic benefit with monetary value from a hustness (1) a substantial part of which consists of buying from, colling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or			
(2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
	9. Business deals with:		
Name 1	a. Labor Organiza ion		
Trade Name, if any	a. Labor Organization		
P.C. Box, B dg., Room No., If any	o. Final o. Employer		
Sneet Street	,		
City 630 100 100 100 100 100 100 100 100 100 1			
State ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or emp byor's name	11.a, Nature of such deal 13.		
Name			
Trade Name, fany.	11.a. Nature of such ched 1;		
P.O. Box, Bidg., Room No., If any			
Strest	11.b. Approximate dollar value of such dealing.		
City City Commence of the Comm	and the second s		
State	12.a. Nature of interest not 3 of income received.		
	12 b. Amount		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Rolations Consultant	14.a. Nature of payment.		
Name Blag Cross Base A 214 of R. T.	Compasition		
Trace Name, If any	Board OF Drector)		
P.O Box, Bldg. Room No , if any	Retainer, Meetings, Meals		
Street MYY West MAN STEP ST			
an providence			
State AD ZIP Code • 4 01903			
13.b. s the Business an Employer (or Consultant ? ?	14,b, Amount of payment		